

Risk Ref	Risk Category	Identified Risk	Impact	Effect	Inherent Risk			Value	Business Continuity Measures/Control Measures (where applicable)	Residual Risk			Value	Notes
					L	I	Risk Rating			L	I	Risk Rating		
BR1	Core Operations	Increased demand for service.	- Potential economic instability could increase demand for services. - Closures to local businesses/people returning to the UK from EU countries may lead to higher levels of people seeking assistance from the Council, increased demand for digital access, increased demand for social care support, and learning and skills development, to support jobseekers, etc. - There could be an increase in enquiries from businesses seeking support/assistance from Public Protection Teams. Increase in service demand would stretch staffing levels.	Negative	H	H	High	9	- Continue to identify suitable opportunities for training and upskilling staff and volunteers, to adapt to changing public demands/enquiries. - Ensure receptionists are briefed to sign post citizens to correct areas. - Ensure Services keep Customer Services informed of contacts within Service Areas to transfer calls.	M	M	Medium	4	
BR2	Core Operations	Relocation from the EU to Powys of families - estimated at 500.	- A reduction in number of empty properties and consequent increase in council tax take. However, it is possible that some of these households will present as homeless and increase demand for social housing. - Influx causes increase in house prices and rents – making it more difficult for the council to access private rented accommodation for people in housing need.	Negative	M	M	Medium	4	- Monitoring of market/demand.	L	L	Low	1	
BR3	Core Operations	Fuel shortages.	- Impact on the ability of staff being able to fulfil roles (unlikely to be prioritised for rationed fuel supply) possible failure of the council to be able to perform its statutory landlord responsibilities in relation to repair. - Fuel shortages would have a significant impact on those households who rely on oil & LPG for heating and are likely to see all energy costs rising.	Negative	M	M	Medium	4	- National Emergency Plan (Fuel) revised and updated. - ASC prepared lists of essential users.	M	M	Medium	4	

BR4	Finance and Funding	Loss of access to external (EU) funding programmes.	<ul style="list-style-type: none"> - A loss of current EU funding streams, would add pressure to Council budgets. - Loss of funding for existing EU funded projects should they fail to deliver to profile and/or be dependent on HM Treasury Guarantee. - Diminished potential for European partnership projects. - Uncertainty over the value and eligibility of any replacement funding. 	Negative	H	H	High	9	<ul style="list-style-type: none"> - Ongoing monitoring of consultations and coordinating responses as appropriate. - Ongoing monitoring of policy and funding announcements. - Seek alternative funding sources where available. - Work collaboratively with range of partners including third sector and private organisations - Maintain dialogue with WLGA and other public sector colleagues. 	M	H	Medium	6	New funding will be delivered through the Shared Prosperity Fund (SPF), however no details on this fund have been given to date.
BR5	Finance and Funding	Reduced income to Powys County Council.	<ul style="list-style-type: none"> - Increase in bad debts as a result of potential economic downturn. - Potential decrease in business rate revenue. - Potential impact on Council Tax collection. 	Negative	H	M	Medium	6	<ul style="list-style-type: none"> - Ongoing monitoring (where appropriate). - Gather intelligence. 	H	M	Medium	6	
BR6	Finance and Funding	External market factors.	<ul style="list-style-type: none"> - Stock market crash could potentially lead to reduced value of investments/pension fund. - Fall in value of sterling meaning imported products are more expensive. - Increasing interest rates. 	Negative	M	M	Medium	4	- Implementation of an Equity Protection Strategy to protect against the risk of a severe downturn in investment performance of equities.	M	M	Medium	4	
BR7	Legal, Data, and Regulatory	GDPR Compliance.	<ul style="list-style-type: none"> - Cessation of transfer of personal data from EEA countries Data Centres possible if not subject to relevant contractual clauses or relevant clauses within Privacy Shield agreement if there is "no deal". -Lack of personal information provided by suppliers and third parties, who in turn receive such data from EEA countries and America. - Potential fines/legal consequences. 	Negative	M	M	Medium	4	<ul style="list-style-type: none"> - Review personal data flows and identify where personal data is received from America, the EEA, including contractors and suppliers, and put in place necessary safeguards. - Review and reissue relevant privacy notices informing data subjects of the transfers of their personal data. 	L	L	Low	1	

BR8	Local Community	Potential financial crash.	- Increase in mortgage repossessions and loss of rented accommodation due to rent arrears – leading to increase in homelessness presentations to the council. - Increase in HRA rent arrears. - Impacts on the agricultural community.	Negative	H	M	Medium	6	- Investigate sources of assistance for local communities.	H	M	Medium	6	
BR9	People	Unable to recruit/retain staff (EU Nationals).	- Potential service failure/inability of providers to provide services. - A reduced ability to deliver major repairs programmes and new build construction activity. - Increase in labour costs. - Post-Brexit, EU citizens employed by the Council will be able to apply to the EU Settlement Scheme to continue living in the UK after 30 June 2021	Negative	H	H	High	9	- Employees may require advice and support - WOD can offer six free counselling sessions and possibly assist them with any submissions they may need to make in order to secure settled status.	H	H	High	9	- 3% of Domiciliary care staff, representing 400 hours of care are EU nationals. - 0.4% of those directly employed by PCC (i.e. 24 staff) as at 04.02.19 are EU nationals who would need to apply for this status.
BR10	People	Employee workload.	- Increased workload: responding to consultations, FOI requests, attending Brexit related meetings and potential changes in policies and related processes.	Negative	H	H	High	9	- Reprioritising of workloads as appropriate, dependent on staff resource. - WLGA Brexit Transition Fund - approximately £43,000.	L	L	Low	1	

BR11	Services, Suppliers, and Supply Chain	Delays/disruption to food and/or essential supplies.	<ul style="list-style-type: none"> - Changing border control measures may disrupt availability of food and medical supplies to the public and Council (including for key services such as care homes and schools). - Delays to major programmes of repair and new build construction. - Increase in prices due to imposition of tariffs. - Potential civil unrest. 	Negative	H	H	High	9	<ul style="list-style-type: none"> - Engagement with suppliers who have indicated they are taking contingency measures to uplift stock and import product via other UK supply chains if necessary. - Change school menus to use available stock. - Work with Service Areas (SAs) to understand the risk to current contracts. Provide information to enable SAs to Contact Suppliers to ensure that they have plans in place to maintain provision of goods/services. A desktop assessment has been undertaken showing the key contracts of risk, mitigating actions have been identified. Discussions are being held with Service Areas to effectively manage high risk contracts, with the aim of managing demand/finding another source. 	M	M	Medium	4	Those who rely on state benefits are most likely to be adversely affected, as they do not have the resources to purchase in advance.
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